DEFINE Your self

Who are **you** in the Goodenough Community System?

Ask yourself:

- Have I come to the Goodenough Community because I've found a place where I belong, thrive, learn, heal, grow, and enjoy?
- **2** Do I attend community events and value community teachings?
- **3** Do I long to be the best version of myself?
- **4** Do I value many or all these things: human development, lifelong learning, spiritual development, multigenerational wisdom, earth stewardship, social justice, voting with my dollars, diversity, personal accountability, contributing to a more relational society...all toward creating a better life on Earth?
- **5** Do I value my interactions with the Goodenough Community and return again and again?

If all or most of this is true for YOU, then...

You are a Goodenough Community HEART FRIEND

Once a Heart Friend, Always a Heart Friend



BENEFITS

Partake in the intangible gifts of our community, plus you receive:

- The community's weekly online newsletter, the Village View goodenough.org/eview
- *New, historic, and continuing Goodenough Community teachings and updates through the Village View.*
- Support for mental wellness goodenough.org/quest..
- Opportunities for personal growth through participating in community programs goodenough.org/programs
- **Relational learning through working and playing within the Goodenough Community.**
- You are welcome to attend the Goodenough Community annual meeting.

We encourage you to:

- Serve in a multitude of ways through your contributions of time, energy, and money.
- Take part as a paying participant in some of the community's programmatic and cultural offerings and (or) play with the community at our work-play events and celebrations.
- Heartfully consider joining our membership working to secure the Goodenough Community's sustainable future and the continuation of our work in the world! There are several membership levels. Read on ...

Many Heart Friends, while valuing the Goodenough Community System, are unable to consistently participate in community events and programs yet want to regularly support Sahale or the community system. If this describes you, consider a monthly donation to Sahale (through Convocation) or to the Goodenough Community goodenough.org/donate

WE BELIEVE...

A balanced and energetic <u>service loop is key</u> to our sustainable future.

Your devoted time, energy, and money are necessary for us to provide programs, sustain our community, and preserve and cherish our land at Sahale. Without your support there will be **no** programs, **no** community, **no** Sahale to protect and treasure.

GOODENOUGH COMMUNITY MEMBER SERVICE LOOP

Invested service is the foundation for sustainability



YOU SERVE with your time, energy, and money.

THEY SERVE in communities for a healthy global society.

WE SERVE people intentionally developing their potential.

Q. So ... I pay to serve? A. No. You serve by investing!

Investing = Time , Energy, and Dollars *This is what we call invested service into the Goodenough Community.*

Our members are people who invest resources based on deeply held and commonly shared values.

Among these values are:

The need for sound mental health. An interest in creating a better way of life. The benefits that come from serving the larger good. The intention to develop and maintain authentic relationships. A mindful awareness of spiritual, psychological, and personal growth. The importance of developing our own and each other's unique gifts. Love of nature, deep caring about its preservation and balance. Belief in equality, well-being, education, and accountability. Authentic actions, words, and beliefs.

Our *covenant* offers a method for living these values in our daily lives.

Members serve with their time, energy, and dollars to improve self, relationships, communities, and life on Earth.

What is your level of service?

We invite you to put your service where your heart is.



Service Level 1 🖨 Water

Those who highly value community and their participation while flowing in and out.

YOUR MONTHLY INVESTMENT (per individual, over 18)

15/month x 12 = 180/year

The Focal for Membership will be in touch with you to work out your service commitment.

Benefits

All the benefits of a Heart Friend.

Partake in the intangible gifts of our community, plus you receive:

- The community's weekly online newsletter, the Village View goodenough.org/eview.
- New, historic, and continuing Goodenough Community teachings and updates through the Village View.
- Support for mental wellness goodenough.org/quest.
- *Opportunities for personal growth through participating in community programs goodenough.org/programs.*
- *Relational learning through working and playing within the Goodenough Community.*
- You are welcome to attend the Goodenough Community annual meeting.

Additional Benefits of Service Level 1 (Water)

- You are part of the team working to secure the Goodenough Community System's sustainable future!
- You receive a 10% discount for most community-sponsored events.
- You have limited speaking rights at the annual meeting.

You are encouraged to:

Attend community programs and ask for a mentor.



YOUR MONTHLY INVESTMENT (per individual, over 18)

Service Level 2 💥 Earth

Those deeply rooted in the community and their participation.

25/month x 12 = 300/year

The Focal for Membership will be in touch with you to work out your service commitment.

Benefits

All the benefits of a Heart Friend and Service Level 1 (Water):

Partake in the intangible gifts of our community, plus you receive:

- The community's weekly online newsletter, the Village View goodenough.org/eview.
- New, historic, and continuing Goodenough Community teachings and updates through the Village View.
- Support for mental wellness goodenough.org/quest, and need link to doc about community approach to mental wellness.
- Personal growth through participating in community programs goodenough.org/programs.
- Relational learning through working and playing within the Goodenough Community.
- You are welcome to attend the Goodenough Community annual meeting.
- You are part of the team working to secure the Goodenough Community System's sustainable future!

Additional Benefits of Service Level 2 (Earth)

- Being partnered with a mentor for personal orientation to the ways of the Goodenough Community.
- The many inner rewards of learning about yourself within the community's lifeways.
- The opportunity to grow yourself in lifelong friendships within a culture of relational development.
- Speaking and consent rights in all governing circles in which you participate, including the annual meeting.
- Being held in the community's Watchcare culture. goodenough.org/watchcare.
- A 15% discount for most community-sponsored events.

You are encouraged to:

- Begin a practice of exploring the Goodenough Community <u>Covenant</u>.
- Participate in a continuing orientation process, which includes training in the organization of the GEC.
- Attend the annual membership meeting of the Goodenough Community System.
- Participate in one or more of the community's cultural programs, such as the annual Human Relations Laboratory, the men's and women's programs, Third Age, the Couples program, and the Family Enrichment Program. goodenough.org/programs.

YOUR MONTHLY INVESTMENT (per individual, over 18)

Those passionate about the community and their participation.

Fire

50/month x 12 = 600/year

The Focal for Membership will be in touch with you to work out your service commitment.

Benefits

All the benefits of Heart Friend and Service Levels 1 (water) and 2 (earth):

Partake in the intangible gifts of our community, plus you receive:

- The community's weekly online newsletter, the Village View goodenough.org/eview.
- New, historic, and continuing Goodenough Community teachings and updates through the Village View.
- Support for mental wellness goodenough.org/quest.
- Personal growth through participating in community programs goodenough.org/programs.

Service Level 3

- *Relational learning through working and playing within the Goodenough Community.*
- You are welcome to attend the Goodenough Community annual meeting.
- Being partnered with a mentor for personal orientation to the ways of the Goodenough Community.
- The many inner rewards of learning about yourself within the community's lifeways.
- The opportunity to grow yourself in lifelong friendships within a culture of relational development.
- Speaking and consent rights in all governing circles in which you participate, including the annual meeting.
- Being held in the community's Watchcare culture. goodenough.org/watchcare.
- You are part of the team working to secure the Goodenough Community System's sustainable future!

Additional Benefits of Service Level 3 (Fire)

- Receive leadership training through your participation in programmatic and organizational leadership.
- Opportunity to become a mentor, with your training through your programmatic/organizational participation.
- *Deepen your self-knowledge within the community's lifeways and enjoy lifelong friendships.*
- Preferential pricing for short stays, personal Sahale retreats, a reduced rate for most community-sponsored events.

Your Responsibilities:

- Intentionally live by the Goodenough Community <u>Covenant</u> and demonstrate maturity.
- Complete your orientation to the Goodenough Community, its lifeways, and its organizational model.
- Participate in the community's cultural programs and provide leadership or/and mentorship in the programs.
- Participate in the Human Relations Laboratory. goodenough.org/lab.
- Attend the Goodenough Community annual meeting.
- Accept leadership roles in the community's organization as a way to learn leadership and collaboration skills and to serve the Goodenough Community and beyond.

Service Level 4 Co Legacy

The founders/visionaries who established and perpetuate the community through their participation



Legacy Members are the people who have provided long-standing service within the Goodenough Community by investing in our property, facility, housing, teaching, ideology, and infrastructure. They seek to live by the Covenant of the Goodenough Community and to demonstrate the teachings of founders John Lawrence Hoff, Th.D,, and Colette Hoff, M.Ed., and the values of the Goodenough Community. For many years they have applied those teachings to the development of the Goodenough Community and its programs. Most Legacy Members have made and continue to make significant financial contributions and historically, in conjunction with the Hoffs, have kept the community financially afloat through hard economic times.

Many of these members made an investment of \$10,000 that enabled the purchase of Sahale.

However, it is not financial commitment that defines a Legacy Member. Each Legacy Member intentionally lives by the Goodenough Community Covenant and has participated in the community for 20 years or more. Legacy Members provide leadership throughout the community and offer mentorship. They know the Goodenough Community, its strengths, and its flaws, and they are committed to helping the community grow stronger. Although Legacy Members may not wish to be listed by name here, you will recognize them through their dedication to the community and its Covenant, and by the well-deserved respect shown to them. Legacy Members become the elders of the community.

Legacy Members may find it hard to put into words all the rewards they have received from their years of practice and service in the community. This is because the gifts, teachings, and benefits of the community have become intrinsic parts of their own lives – the air they breathe, the water they swim in. They can usually articulate, however, many ways in which participation in the community has brought positive change into their lives, has improved their mental wellness, and has deepened their spiritual lives.

We are grateful to our Legacy Members for their continuing dedication to the well-being of our beloved community.

Many current Legacy Members joined with John and Colette Hoff as founding members of the community. Others have had longstanding participation in the Goodenough Community but are not founding members. Legacy Members look forward to being joined by more members as their service and dedication to the Goodenough Community are demonstrated. Like the original Legacy Members, new Legacy Members quietly and substantially support the community and its works, and consistently contribute to the maintenance and financial support of Sahale. While there are no standardized qualifications for becoming a Legacy Member, their commitment over time is recognized and they may be invited to become a Legacy Member.

Benefits Overview

BENEFITS	HEART FRIEND	LEVEL 1 WATER	LEVEL 2 EARTH	LEVEL 3 FIRE	LEVEL 4 LEGACY
GENERAL					
Access to eView	•	•	•	•	•
Community teachings through the eView	•	•	•	•	•
Support for mental wellness	•	•	•	•	•
Personal growth through program offerings	•	•	•	•	•
Relational learning from working / playing within the community	•	•	•	•	•
May request a mentor		•			
Being partnered with a mentor			•	•	•
Inner rewards of learning about yourself within the community lifeways and embodying them	•	•	•	•	•
Opportunity to grow yourself through lifelong friendships	•	•	•	•	•
Being held in the community's Watchcare culture			•	•	•
Lifelong friendships	•	•	•	•	•
EVENT DISCOUNTS					
10% discount for most community-sponsored events		•			
15% discount for most community-sponsored events			•		
Reduced rate for most community-sponsored events				•	•
Preferential pricing for short stays and personal retreats at Sahale Learning Center				•	•
SOCIOCRATIC RIGHTS					
Attend the Annual Meeting	•	•			
Attend the Annual Meeting with limited speaking rights.		•	•	•	•
Speaking + consent rights at Annual Meeting and Governance Circles			•	•	•