



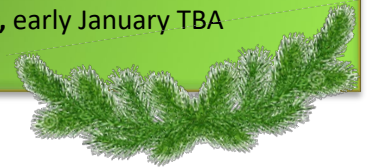
# The Village View

**December 22, 2022**

Pam & Elizabeth Jarrett-Jefferson, Editors

## Coming Up—

- **Holiday Hiatus**
- **General Circle**, Mon., January 9, 7pm
- **Pathwork**, early January TBA



## Glad Tidings and Good Cheer

### Goodenough Holiday Open House

Pam Jarrett-Jefferson

Our holiday gathering last Saturday, was a feast of food, friends, and a warm, outdoor fire. Each face was familiar, some more so than others, and yet each one was a pleasure to see, and it was gratifying to get caught up with others. Our excellent host, Tom George, provided his home for us to be together. The Lifeways Circle were the event planners and co-hosts for this opportunity to celebrate the holiday season. We are grateful for all who attended and missed those of you who were unable to attend. We are blessed to have such good friends in our lives. That means you! Happy holidays, everyone!



**Goodenough Community System**  
**[www.goodenough.org](http://www.goodenough.org)**

American Association for the Furtherance of Community  
Convocation: A Church and Ministry / Mandala Resources, Inc.  
Sahale Learning Center / The EcoVillage at Sahale

# Our Governance System Using Sociocracy: Part Two

Pamela Jarrett-Jefferson

Sociocracy is intended to be a horizontal structure that pushes authority out to the level at which decisions, policies, and planning need to be made by those doing the tasks and what they need to succeed in accomplishing those tasks. In most cases there is still a bit of hierarchy, given that owners or board members are ultimately responsible to the health and wellbeing of the organization as a whole. In the case of the Goodenough Community, we have a board, and they are responsible to the “outside world” to maintain our organization in good standing with the laws and regulations of our local, state, and federal governments.



The general circle is different from the board. The general circle is made up of the double links—the roles of operations lead and representative of each of the circles in the next ring out. We call them daughter circles: Community Economy Circle, Lifeways Circle, Sahale Circle, and Communications Circle. The general circle is to do the long-range planning for the organization, stating the domain (area of responsibility) and selecting the operations lead for each of the daughter circles. Likewise, each daughter circle is responsible to create its own granddaughter circles, designate who the operations lead is for each one, elect people for the other three roles, and what each circle’s domain is. Depending on the scope of work in granddaughter circles, they may or may not need another set of more circles for specific tasks.

**Functions of the four roles.** The operation lead carries the work from the General Circle to the daughter circle. The representative of the circle represents the people and their work by reporting back to the General Circle decisions and activities of the circle. The operations lead and the representative are the double link – the inflow and outflow of information between more generalized and more specific circles. The Administrator is the notetaker and keeper of the files of proposals, notes, agenda, and decisions made. The facilitator is the person who runs the meetings of each circle. To keep power distributed more evenly, an operations lead cannot be a facilitator within the circle where they hold that role.

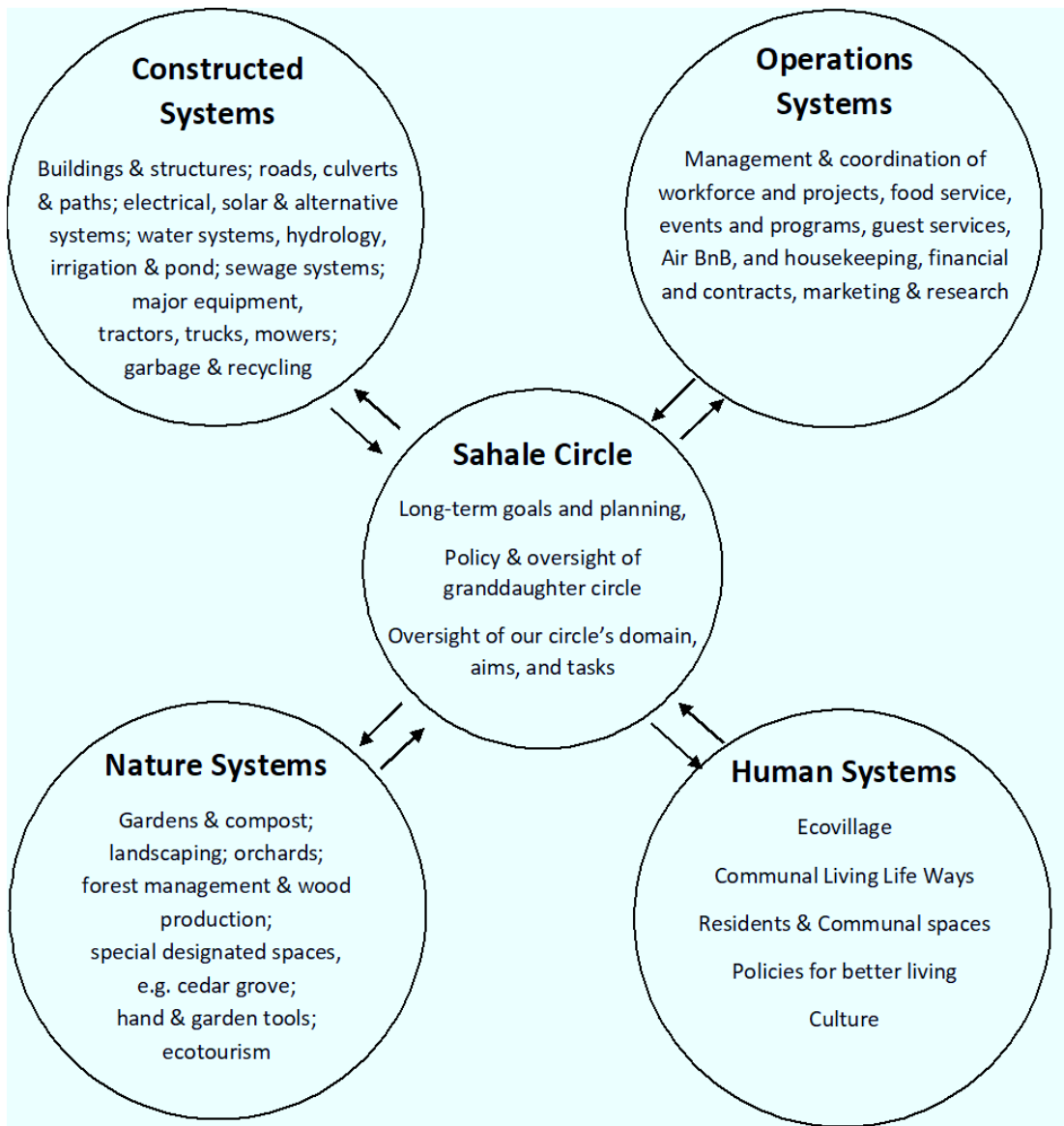
**Sociocracy has evolved over many decades.** Since sociocracy is designed to be flexible, adaptive, and self-regulating, there are many versions of sociocracy being used by organizations, businesses, and agencies large and small. What is described here is our understanding and use of it. We are still learning how to use sociocracy to govern our community.

## Sahale Circle

Sahale Circle’s domain is Sahale Retreat Center, Sahale Learning Center, and Sahale

Ecovillage. Aims of the Sahale Circle: It has the responsibility and authority to take care of anything that pertains to Sahale—by the breadth of its land borders and the depth of its uses, by people and nature, which will sustain, protect, enhance its survival long into the future. Areas of care are facilities, land stewardship, residents and guests needs, economics, administration, culture, and lifeways, each, and all in alignment with the Goodenough Community’s vision and mission. These areas of care are represented by these four daughter circles: Constructed Systems, Operations Systems, Nature Systems, and Human Systems.

Sahale Circle Roles: Operation lead – Pam Jarrett-Jefferson, Representative – Jim Tocher, Facilitator – Drai Schindler, Administrator – Kirsten Rohde.





## Mindful Mike's Blog: Doggone Snow

*Mike deAnguera*

Don't you wish you could get dumped on just once and that would be it for the rest of the year? Of course, this is Christmas, and we should all be so happy to have a White Christmas. Never mind we have to shovel all the stuff off so we can get around.

How about our two black mutts? They are happy almost all the time. Of course, when Elizabeth and Pam Jarrett-Jefferson leave, Cooper grieves on his bed but Cody bugs me if he sees me eating anything, even if he has already been fed. Even after I have given them both their chewies.

Here you can see some of the snow in our valley. I do admit it can be beautiful out in the country. Snow changes the appearance of virtually everything outside, especially when I have to shovel it. That requires concentration as well as physical strength.

At least now my car has its snow tires. My 25-year-old Honda which still runs like a top.

We had a community Holiday Open House at Tom George's house in Edmonds. It was potluck so I brought a bottle of nice, sweet red wine. Unfortunately, it decided to crash on the pavement when Elizabeth opened the front passenger door of her car to grab it. Maybe it really didn't want to go to the party. I thought it did, otherwise why would I have picked it up at Rite Aide?



Tom has a really nice house in Edmonds with a view of the Sound. That's because the main floor is actually the second story instead of the first like the house we once rented in Fauntleroy. I got to meet many old friends and have a good time eating all the great food.

Hey, you should have seen Cody and Cooper exploring the great snowy outdoors. Sniff as much as you can. Find out who else has come your way. They certainly had fun in the snow.

Why is it I feel grumpy this White Christmas? I think a large part of it is not having Colette Hoff with us. Many of us have still not gotten over her passing yet. Also, Joan Valles is gone and Barbara Brucker is in the hospital. I pray for Barbara every night.

The Dalai Lama finds a way to stay happy even in bad times. Prayer is his secret. He prays for all those in any kind of trouble. Our country could sure





use a lot of that now. I realize it has been a long time since I have gone to community meeting at the fire station and said the Pledge of Allegiance to our flag. I miss that now.

What about Cody and Cooper? As you can see, they have no trouble just staying in the present. That's what dogs do. Unlike humans these guys think neither of the future nor of the past.

In my case I have learned to think ahead only to the rest of this day. That's about all I can handle. I can worry myself sick about getting old but that is not helpful. Maybe I should be more like Cody and Cooper.

Typing up this Blog is very helpful in staying in the present. When I transcribe my experiences I can really appreciate them.

Want to see calm? How about Matlock and Mindy staying warm by the stove in Potlatch.





## Programs and Events of the Goodenough Community

*Community is about adapting to change, and that has been the case with Covid 19, the pandemic, as we adapted many of our ways to connect, most of which have been held on Zoom. This has enabled people from outside our area to participate in community events. Now we are adapting to change following the death of our co-founder Colette and our need to learn from the past and look toward the future of our community.*



Throughout the year we offer programs and events that help you participate in your own development, learn about relating well with others, and help you discover your potential for having a good time in life and with others. As we work through this period of transition, we have limited or changed our offerings, but check this page for the latest information. Information about future programs and events also will be found on our website: [www.goodenough.org](http://www.goodenough.org) and in future Village Views.

**Human Relations Laboratory, August 2023**  
**This event was cancelled in 2022. Please**  
**look forward to Human Relations Laboratory**  
**2023**

This intense and joyous week-long event is a communal experience of personal growth and relational development within a rich culture with art, music, dance, song, drama, and more.

Contact: [Elizabeth Jarrett-Jefferson](#)

**The Goodenough Community's governing body, the General Circle**

Currently meets twice monthly on Monday evenings, 7 PM on Zoom. Next meeting **January 9, 2023**. For additional information, contact [Elizabeth Jarrett-Jefferson](#)

**The Women's Program** is a long-established and ever-growing way for women to enjoy each other's company, learn about themselves as women, and even perhaps to experience the Divine Feminine. The Women's Program will meet from 10 AM to 1 PM on Saturday, **January 28, 2023**, via Zoom. For information, contact [Hollis Ryan](#)

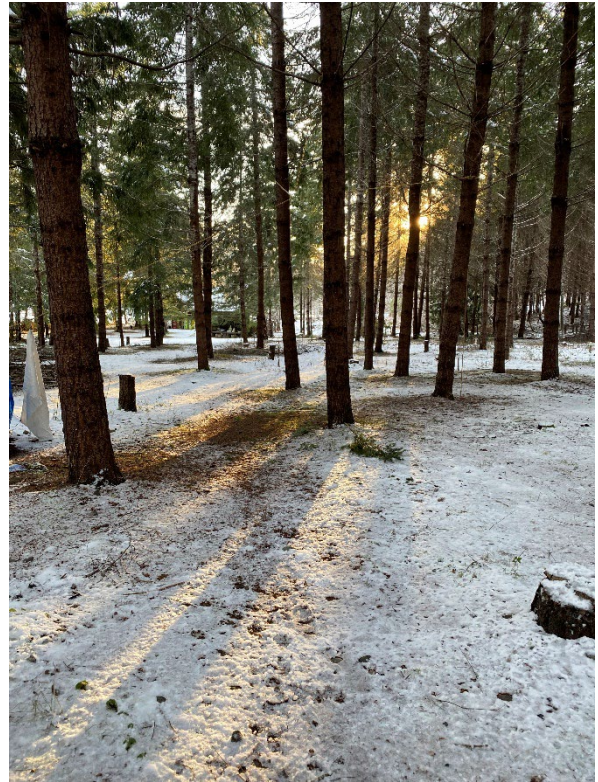
**The Third Age** - Those aged 60 and older have customarily been gathering every other month, Friday evenings, at 7 PM by Zoom. Stay tuned for an email about our next meeting date.

Contact [Kirsten Rohde](#) for more information.

**The Men's Program** - Our Men's Circle is an expression of brotherhood and practice, with wisdom gathered from our own lives, other men's work, advocates, and the founders of this circle. Contact: [Norm Peck](#)

**Pathwork, A Program of Convocation: A Church and Ministry.** Pathwork offers a spiritual home in which to rest and to share your heart and mind as you move through these unpredictable times. Participants come together and find support and encouragement, gaining wisdom from the world's faith and wisdom traditions. All are welcome to join. Meetings are held via Zoom on alternate Sundays: 7 to 9 PM. Next meeting: Early January TBD . Contact [Kirsten Rohde](#) for more information.

**New: Founders Day Celebration** This new event is designed to celebrate our shared community life and to honor our founders, John





and Colette Hoff. The first Founders Day celebration is scheduled for the weekend of **April 22, 2023**, at Sahale.

**Work and Play Parties Throughout the Year.** Traditionally, the Goodenough Community sponsors work and play parties over Memorial Day and Labor Day weekends as well as other times to express gratitude for the presence of our beloved retreat center, Sahale, and to experience the satisfaction of playing and working together.

